

Education, Training and Qualifications		
	Essential	Desirable
A university graduate	X	
A post graduate teaching qualification	X	
Qualified Teacher Status	X	
Evidence of and commitment to continuing professional development	X	
Teacher of STEM		X
NPQML/NPQSL		X
Experience, Knowledge and Skills		
Teaching experience in key stages 4 and 5		X
Evidence of consistently at least good teaching and learning		X
A good understanding of how to use assessment to inform planning for good teaching and learning	X	
Knowledge, understanding and commitment to leadership accountability within the college organisation	X	
Knowledge and understanding of high quality student guidance and support	X	
A clear understanding of pastoral and student guidance and support issues in schools	X	
An interest in the wider curriculum	X	
The ability to interpret management information and communicate findings with others	X	
The ability to inspire and motivate children and colleges alike across the school to achieve their potential, leading by example	X	
The ability to think strategically, analytically, innovatively and creatively with due regard for accountability	X	
An understanding and experience of self-review for improvement	X	
An excellent application and use of data to inform target setting and tracking to ensure sustained student progress	X	
Successful experience of intervention strategies leading to improved student outcomes	X	
High level teaching and learning skills	X	
A proven record and evidence of promoting high student achievement		X
A proven record and evidence of very good student examination attainment in classes taught		X

Personal Attributes		
High quality interpersonal skills with the ability to communicate effectively with a variety of audiences; including parents, staff and students	X	
The ability to build productive relationships with students, staff and parents	X	
An ability and willingness to empathise and listen, and to be self-critical and reflective	X	
Enthusiasm, hard work, integrity, creativity, flexibility and emotional resilience	X	
An understanding and commitment to equal opportunities in its widest sense and a commitment to inclusive education	X	
Ability to be self-motivated, flexible and well organised to manage, at times, unpredictable and variable workloads	X	
A desire to make a difference to the lives of young people	X	
Motivation to work with young people		
Integrity, sound professional judgement and an ability to maintain confidentiality	X	
A passionate commitment to the Energy Coast UTC and the value it will bring to students and the community	X	
Willingness to place a part in relevant training and knowledge	X	
Enhanced DBS Clearance	X	