

TEACHER OF ENGLISH CANDIDATE PACK



WWW.BOTELER.ORG.UK

CONTENTS

LETTER FROM THE HEADTEACHER.....	3
SIR THOMAS BOTELER CHURCH OF ENGLAND HIGH SCHOOL.....	4
TCAT VISION	6
JOB DESCRIPTION.....	7
PERSON SPECIFICATION.....	9
HOW TO APPLY	10



WELCOME FROM THE HEADTEACHER

Dear Applicant,

Thank you for taking the time to apply for the Teacher of English vacancy.

High Expectations, High Aspirations and High Standards are what we firmly believe in and it is 'Through God, We Care' about each and every individual young person, to ensure that they will succeed. As a school, we are on an exciting journey where we provide colleagues with many opportunities to develop and grow. We are 'The Boteler Family' and in joining our school you will be working with a team of committed, dedicated professionals who live our vision and values in everything they do.

We are looking for a Teacher who is passionate about improving the life chances of the young people in our community and who will go above and beyond to ensure that our students get the best possible education. Hope, Compassion and Endurance are the three Christian Values which are at the centre of everything we do. We are looking for someone who will contribute to our high standards and outcomes with these core values as the foundations of policy and practice.

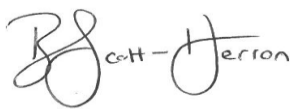
The students will always come first and they are the 'heartbeat' of our school. We pride ourselves on excellent relationships and we foster these to always ensure our students achieve.

Our ideal candidate will be an inspirational Teacher who has real impact and is committed to changing lives on a daily basis. They will be fully committed to our ethos, vision and values and be a proactive member of 'The Boteler Family' having a love of learning and that determination to see students flourish.

We were graded 'Good' by Ofsted in 2021. [Click here](#) to read the report.

If you share our commitment to educational excellence and improving the outcomes and life chances for our young people and you want to be an integral part of our success, then I look forward to hearing from you.

Yours faithfully



Beverley Scott-Herron
Headteacher



SIR THOMAS BOTELER CHURCH OF ENGLAND HIGH SCHOOL

Sir Thomas Boteler Church of England High School was founded in 1526 and became a Voluntary Aided Church of England High School in 2002. We are part of the Diocese of Liverpool and Chester and have a Christian Ethos founded upon Anglican beliefs and practices.

We are a founder member of The Challenge Academy Trust (TCAT) and converted in June 2017. TCAT is made up of 5 Primary Academies, 5 Secondary Academies and one 6th Form Academy/College.

- Great Sankey Primary School
- Penketh South Primary School
- Broomfields Junior School
- Meadowside Primary School
- Beamont Collegiate Academy
- Bridgewater High School
- Padgate Academy
- Penketh High School
- Sir Thomas Boteler Church of England High School
- Priestley College
- Appleton Thorn Primary School

TCAT continues to go from strength to strength and there are a vast range of opportunities for staff from the separate academies to get involved in CPD and or leadership opportunities and development.

We have many strengths as a school and the most important one for us is the relationship with have within the school community and those with our families. We also are extremely strong in Performance Arts and especially Music. We are recognised nationally for our World Music programme and we are skilled in spotting and nurturing talent. We are a "Good Church School with Outstanding Leadership and Management" (OFSTED 2021 and SIAMS 2017) and our ethos, vision and values are extremely powerful. We lead with a strong moral purpose and the students are at the very centre of all our decision making. Our positive relationships are always visible and we have Highest Expectations, High Aspirations and High Standards in everything we do.

We place our young people at the heart of everything we do, investing in them so they feel confident, encouraged and motivated to excel. Success looks different for every individual, we harness, and we celebrate this at every opportunity

Our ethos underpins every aspect of school life; we seek to provide each student with the opportunity to attain their full potential and provide them with an essential toolkit of skills and qualifications to achieve their goals, fulfill their aspirations and succeed on their chosen pathway.

We are a vibrant school community who want all our young people to succeed at the highest level.

“THROUGH GOD, WE CARE”

WE CARE ABOUT THE 4CS

- **CHRIST** we live by our Christian values of Hope Compassion and Endurance
- **CREATION** we encourage everyone to respect and become stewards of God's creation
- **COMMUNITY** we respect all members of the school and wider community and celebrate our differences. We strive to serve the needs of others
- **CHILD** we show that every child is loved by God and valued by all. We strive to meet their social, spiritual, educational and physical needs

As Headteacher I live by these words of scripture “I am the good shepherd, the good shepherd lays down his life for his sheep” John 10:11. There is nothing I will not do for ‘The Boteler Family’ to secure its happiness and success. We have a very strong moral purpose and pride ourselves on our three Christian values of Hope, Compassion and Endurance. We will always stand firm in our beliefs and remain resilient, always being positive and focusing on solutions.





**SIR THOMAS
BOTELER**
CHURCH OF ENGLAND HIGH SCHOOL
THROUGH GOD, WE CARE

PART
OF
THE



THE
CHALLENGE
ACADEMY
TRUST

OUR VISION



TCAT will provide exciting and inclusive opportunities for every single learner entrusted into our care, from early years through to adulthood.

Learners will receive an outstanding modern education, from motivated and talented staff, supported by innovative and collaborative partnerships.

TCAT will provide an environment where every learner is nurtured, challenged and inspired to achieve the very best for themselves and their communities.

WWW.TCAT.UK.COM

SERVE | CHALLENGE | EMPOWER

JOB DESCRIPTION

Post: **TEACHER OF ENGLISH**

Responsible to: **HEAD OF DEPARTMENT**

GENERAL RESPONSIBILITIES:

1. Set high expectations, aspirations and standards in terms of:
 - Teaching and learning.
 - Relationships with students, parents, colleagues and members of the community, engaging them all in the learning process.
 - Personal standards of conduct, appearance, punctuality and attendance.
 - Compliance with all school policies.
 2. Promote the vision and values of Sir Thomas Boteler Church of England High School through the mission statement of 'Through God, We Care' and 'High Expectations. High Aspirations and High Standards – You will succeed'.
 3. Promote the vision of The Challenge Academy Trust (TCAT).
 4. Promote a passion and love of DT through learning and appreciation.
 5. Meet the Teacher Standards.
-

SPECIFIC RESPONSIBILITIES:

Teaching and learning

- Ensure that all teaching is well-planned, in line with the school's Teaching and Learning policy.
- Ensure that all teaching is sufficiently adapted to provide an appropriate level of challenge for all learners.
- Ensure that all students know how their learning is progressing and what they need to do to achieve challenging targets.
- Ensure effective home learning takes place.
- Maintain high standards of student behaviour, ensuring all children feel safe.
- Where appropriate, use ICT devices and systems creatively to enhance and extend children's learning experience within and beyond lessons.
- Teach English at KS3 and KS4.

Attainment and progress

- Ensure that students' work is regularly assessed and marked, in line with the school's Assessment and Feedback policies.
- Develop knowledge about the previous attainment of all students taught.
- Set appropriate challenging targets for students.
- Analyse and interpret data to regularly monitor the progress of individual students and significant groups of students. Review this data with your Line Manager.

- Celebrate success and implement appropriate intervention if targets are not being met.
- Prepare all students for appropriate internal or external exams.
- Report progress to parents in line with the school's Assessment and Reporting policy.

Curriculum

- Contribute to developing stimulating schemes for learning to comply with the National Curriculum, which ultimately prepare students for external examinations.
- Learn about primary and tertiary programmes to enhance transition experiences for all learners.
- Ensure that programmes of study effectively deliver cross-curricular themes, such as literacy, numeracy, ICT, spirituality, Christian values, careers education, etc.
- Generate and develop students' enthusiasm and interest in the subject by contributing to enrichment opportunities. These should include extra-curricular activities. Other opportunities could be provided through educational visits, visiting experts, virtual or actual partnership activities, etc.

Other responsibilities

- Be a Form Tutor
- Be responsible for Health and Safety in own teaching spaces. Ensure that teaching spaces are safe and maintained to a high standard, providing a welcoming, stimulating learning environment.
- Be a positive ambassador for the school within the wider community.

EVENTS TO ATTEND:

- Department meetings
- Planning meetings
- Staff meetings
- Parents' meetings/evenings
- Open days and evenings
- TACT based events
- Other school events and meetings as directed by the Headteacher

The duties outlined in this job description are in addition to those covered by the latest School Teachers' Pay and Conditions Document. It may be modified by the Headteacher to include responsibilities commensurate with the salary and job title.

ALL SCHOOLS SHOULD BE LIKE BOTELER.

**I HAVE WITNESSED/EXPERIENCED WHAT IT TRULY MEANS TO
ENABLE ALL STUDENTS TO ACHIEVE SUCCESS; TO MAKE REAL,
GENUINE CHANGE THAT STARTS WITH A COMMITMENT NOT TO LET
ANY CHILD SLIP THROUGH THE NET.' - LIZZIE HAZELDINE, STUDENT TEACHER**

PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
TRAINING AND QUALIFICATIONS		
Qualified teacher status	✓	
Degree	✓	
Trained in teaching of English	✓	
FAITH STATUS		
Committed to implementing the school's Christian mission statement	✓	
Actively involved in the life and worship of a church, as recognised by churches Together in England		✓
EXPERTISE		
Secure, thorough, up-to-date understanding of National Curriculum requirements in all aspects of English up to GCSE level	✓	
Evidence of the ability to inspire young people to participate and excel in all areas of English up to GCSE level	✓	
Excellent teaching skills	✓	
PERSONAL SKILLS AND ATTRIBUTES		
Excellent attendance	✓	
Excellent punctuality	✓	
Enthusiasm and passion for teaching young people	✓	
Empathy for and understanding of children	✓	
Committed to inclusive education	✓	
Willingness to contribute to the wider life of the school	✓	
Excellent communication skills	✓	
Excellent interpersonal skills	✓	
Integrity	✓	
Reliability	✓	
Able to reflect on and improve own practice	✓	
Resilience	✓	
Sense of humour		✓

APPLICATION PROCESS

Please visit our website's vacancy page and complete the Teaching Staff Application Form along with the Rehabilitation of Offenders Disclosure Form. Forms should be returned to:

Miss Jenny Muckley
Headteacher's PA/HR Manager
Sir Thomas Boteler Church of England High School
Grammar School Road
Warrington
Cheshire
WA4 1JL

Telephone: 01925 636414

Email: jmuckley@boteler.org.uk

WWW.BOTELER.ORG.UK/VACANCIES





SIR THOMAS BOTELER

CHURCH OF ENGLAND HIGH SCHOOL

THROUGH GOD, WE CARE



GRAMMAR SCHOOL ROAD, LATCHFORD, WARRINGTON, WA4 1JL

01925 636414 • INFO@BOTELER.ORG.UK

WWW.BOTELER.ORG.UK